



ADMIRAL 100 CLUB  
CORPORATE  
SCHOLARSHIP

2012

YOUNG ENDEAVOUR YOUTH SCHEME

**“THERE IS SIMPLY NO BETTER YOUTH DEVELOPMENT PROGRAM. BY SUPPORTING THE ADMIRAL 100 CLUB YOU ARE JOINING AN OUTSTANDING GROUP OF COMPANIES COMMITTED TO THE FUTURE OF THIS COUNTRY.”**

Marcus Blackmore, Blackmores Ltd, Australia  
Admiral 100 Club Member



## THE ADMIRAL 100 CLUB

The Young Endeavour Youth Scheme Admiral 100 Club provides an exciting opportunity for your company. By becoming a member you can offer a young person in your organisation or community the learning and development experience of a lifetime on board the national sail training ship *Young Endeavour*.

For over twenty years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Our voyages increase self awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew.

Voyages in *Young Endeavour* are open to young Australians aged 16 to 23. Most voyages are for eleven days, sailing in Australian waters. No prior sailing experience is required and most youth crew members have not been to sea before joining the ship.

Youth crew are supervised and supported by a professional Royal Australian Navy crew who have been carefully selected and trained to carry out the program and to ensure the highest standards of safety and care.

A voyage in *Young Endeavour* is an amazing experience, and an opportunity for participants to discover new reserves of character, commitment and confidence. The emphasis of each voyage is building skills and attributes to develop each participant into a better team player, a more effective communicator and a leader.

## WHY BECOME A MEMBER?

By becoming a member of the Admiral 100 Club you not only support a leading youth development program, you also gain access to highly sought after training, development and incentive opportunities to benefit your organisation. This is an opportunity for you to offer an unforgettable experience to an employee or young person in the community, who will discover that sailing a tall ship, like any goal or project, requires a team effort from each individual.

Admiral 100 Club members can offer this opportunity for a range of objectives including:

- improving teamwork, communication, leadership and problem solving skills
- rewarding achievement and fostering company loyalty in employees
- engaging with customers or clients by offering a scholarship berth as a prize
- offering a scholarship berth to a less advantaged young person, perhaps in partnership with a charitable or not-for-profit organisation

A number of leading Australian organisations are Admiral 100 Club members, including Rothschild Australia, Eclipse Financial Group, Thales Australia, the Commonwealth Bank of Australia, Hungry Jacks, BDO Kendalls, Raytheon Australia, and Blackmores.

**“THE CAMARADERIE AND FRIENDSHIPS THAT COME FROM PUTTING STRANGERS TOGETHER IN AN UNFAMILIAR ENVIRONMENT, WHO ALL SHARE THE COMMON GOAL TO HAVE FUN, LEARN LOTS AND LEAVE AFTER ELEVEN DAYS WITH NO REGRETS IS UNIQUE TO YOUNG ENDEAVOUR. CHALLENGES NO LONGER SEEM QUITE AS DAUNTING AND THE INCREDIBLE MOMENTS SHARED WILL NOT BE FORGOTTEN AS I PLAN MY NEXT ADVENTURE.”**

Jane Hart-Davies, Voyage 9/10,  
Newcastle to Brisbane



## **ABOUT THE YOUNG ENDEAVOUR YOUTH SCHEME**

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides a dynamic sail training program for young people in the 44m-long purpose built sail training ship *STS Young Endeavour*.

*Young Endeavour* is the gift given by the United Kingdom to the Government and people of Australia to mark the Bicentenary. Since 1988 the Young Endeavour Youth Scheme, in partnership with the Royal Australian Navy, has provided challenging training voyages for over 11,000 young Australians in *Young Endeavour*.

*Young Endeavour* undertakes around 20 voyages each year, mostly along the east and south coasts of Australia. During each voyage the ship embarks 24 young Australians - the youth crew - and nine specially trained Royal Australian Navy crew, usually for an eleven day adventure at sea.

Close to 500 young Australians will have the opportunity to sail in *Young Endeavour* during 2012.

**“BEING ELECTED CAPTAIN OF A MULTI-MILLION DOLLAR SHIP WAS ABSOLUTELY EXHILARATING. WHAT I WANTED WAS A CHALLENGE, AND THE RESPONSIBILITY AND ADRENALIN I EXPERIENCED IN *YOUNG ENDEAVOUR* WERE AMAZING. THE PROBLEM SOLVING SKILLS, TEAMWORK, THE FRIENDSHIPS, AND WORKING WITH SO MANY DIFFERENT PEOPLE IN A SMALL SPACE HAS BEEN A FANTASTIC LIFE EXPERIENCE WHICH I WOULD RECOMMEND TO EVERY SINGLE YOUNG AUSTRALIAN.**

Kirsty Reaks, Voyage 2/11, Devonport to Geelong

## **A YOUNG ENDEAVOUR VOYAGE**

As a member of the 24 strong youth crew, your Candidate/s will meet the challenges of sailing a square-rigged tall ship, including climbing the 30m mast, setting sails, navigating, keeping watch and taking the helm.

Youth crew work in small teams, and sail the ship 24 hours a day in all types of conditions. During their eleven day voyage they will live ‘between decks’ in a close community with other youth crew from across Australia, and will be encouraged to identify and pursue personal and team goals and challenges.

Near the completion of the voyage, each youth crew will elect a command team and take full responsibility for the ship under sail for a 24 hour period, consolidating many of the skills they have learned during the voyage. On the final day of the voyage, the youth crew will also host a group of young Australians with special needs, sharing their experiences and further reinforcing the learning outcomes of the youth development program.

“THE *YOUNG ENDEAVOUR* MAKES PARTICIPANTS MORE ADAPTABLE TO CIRCUMSTANCES AND MORE CONFIDENT IN DEALING WITH DIFFERENT AND UNKNOWN PEOPLE AND ENVIRONMENTS ... THIS EXPERIENCE CAN BE UTILISED TO BUILD BETTER WORKPLACE RELATIONS AND TEAMS.”

Dr Joanne Finkelstein  
Department of Sociology and Social Policy,  
University of Sydney

## OUTCOMES OF A VOYAGE

A voyage in *Young Endeavour* has a long-lasting and very positive impact on participants. Sociologists from The University of Sydney concluded that youth development training conducted in *Young Endeavour* builds social capital in the community by increasing trust, cooperation and tolerance amongst youth crew.

Their study - *Sailing into the Future* - showed that these experiences translate over time into more enduring social skills such as self control, goal achievement, and a positive outlook, bringing benefits to the Australian community as well as to the participants themselves.

The tall ship environment provides a unique and powerful opportunity in which young people can expand their horizons. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.

## MEMBERSHIP DETAILS

Membership of the Admiral 100 Club is \$7,000 per participant (including GST) and includes:

- One berth on an eleven day voyage in *Young Endeavour*
- Accommodation and all meals during the voyage
- A *Young Endeavour* kit-bag, crew shirt and sailing gloves
- Use of wet weather gear and safety equipment
- Invitations to exclusive events, including the Admiral 100 Dinner and day sails in *Young Endeavour*
- Logo placement in the Young Endeavour Youth Scheme Annual Report of Proceedings
- Logo placement and a link to your organisation on the Young Endeavour Youth Scheme website
- Limited edition Admiral 100 Club plaque with original *Young Endeavour* decking
- Access to *Young Endeavour* for corporate training and team building events

Travel costs to and from the ship are not included in membership and are to be paid for by the sponsoring organisation or candidate.

**“SAILING *YOUNG ENDEAVOUR* IS AN AMAZING WAY TO DEVELOP IMPORTANT LIFE SKILLS SUCH AS TEAMWORK, MEETING A CHALLENGE, RESPECT FOR OTHERS, SELF-CONFIDENCE, SELF-AWARENESS, LEADERSHIP AND SHARED RESPONSIBILITY. I WILL ALWAYS REMEMBER MY VOYAGE AND THOROUGHLY RECOMMEND IT AS AN EXCELLENT OPPORTUNITY TO MAKE FRIENDS, SEE AUSTRALIA, LEARN TO SAIL AND EXPERIENCE PERSONAL GROWTH.**

Brendan Josey, Voyage 8/09 Airlie beach to Mackay

**YOUNG ENDEAVOUR**  **YOUTH SCHEME**

**EXPAND YOUR HORIZONS**

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[www.youngendeavour.gov.au](http://www.youngendeavour.gov.au)

# ADMIRAL 100 CLUB

# APPLICATION FORM 2012

## ELIGIBILITY

Admiral 100 Club members may nominate and fund an eligible young person for any of our scheduled voyages. To be eligible, your Candidate must:

- be an Australian citizen or permanent resident
- be 16 - 23 years old on the day of departure of the voyage
- be able to swim 50 metres
- weigh less than 120 kg and be in good health
- not have previously sailed in *Young Endeavour*

Offers are provisional until the Candidate completes a Young Endeavour Youth Scheme health questionnaire, including their doctor's assessment of their ability to undertake the voyage. This may be subject to further assessment by the Navy Fleet Medical Officer. A copy of the mandatory health questionnaire can be provided on request.

PLEASE NOTE for safety reasons there are certain medical conditions, including some controlled by medication, which may preclude participation in the voyage, for example:

- Diabetes Mellitus
- Epilepsy
- Depression and Mental Illness treated by medication
- Severe Asthma
- Communicable Diseases such as Chicken Pox, Glandular Fever, and German Measles
- Broken or sprained limbs
- Pregnancy (due to increased possibility of seasickness and complications such as ectopic pregnancy)

A voyage aboard *Young Endeavour* is not a leisurely cruise, but rather adventure training at sea. Each youth crew member is expected to participate fully in all aspects of sailing a tall ship. Activities include:

- Climbing aloft and working 30 metres above the deck, requiring enough upper body strength to support his/her own body weight and coordination of limbs to climb and haul on ropes both on deck and aloft;
- Watch keeping duties which necessitate working extended periods and may result in limited and broken sleep;
- Living and working with other people in confined spaces and often arduous conditions; and
- Learning new skills and routines to ensure both individual and shipboard safety.

While the Young Endeavour Youth Scheme will make every effort to place your Candidate on a voyage, the unique nature of the activities undertaken aboard a tall ship may require the need to take the Candidate's safety, and that of the ship and other crew into account when considering any health issues that may be exacerbated by lack of sleep, sea sickness or physical exertion.

If you have any questions about a Candidate's suitability please contact the Voyage Coordinator on 1800 020 444.

## SELECTION OF YOUR CANDIDATE

Admiral 100 Club members are entitled to bypass the ballot process and select a voyage for their nominated Candidate/s. If a Candidate has not yet been identified, the Young Endeavour Youth Scheme will hold male or female berths on selected voyages as available at the time of booking.

When selecting voyages please consider factors that may affect availability, including leave, work commitments, exams, family events, travel times and costs. Please only nominate the voyages your Candidate/s are prepared to undertake.

Confirmation of voyage and Candidate/s is required no later than 8 weeks before the voyage commencement. This allows the Young Endeavour Youth Scheme to offer any positions not required by your organisation to young Australians who apply through our ballot.

## TRAVEL AND INSURANCE

Your organisation and Candidate/s are responsible for travel arrangements to and from the ship.

It is strongly recommended that travel insurance is obtained. This should cover contingencies such as accident or injury, cancellation of flights or unexpected changes in plans. Please remember to check the refund and cancellation conditions of the travel booking to ensure bookings can be rescheduled if required.

*Young Endeavour* and the Young Endeavour Youth Scheme do not accept responsibility for Youth Crew prior to joining the ship or after they depart the ship at the end of the voyage.

## PAYMENT

The invoice must be paid by the due date as indicated on your invoice prior to the voyage start date. In the event that your Candidate is unable to join the nominated voyage the Scholarship may be transferrable to another voyage within the financial year in which it is paid (subject to availability). Your organisation will be invoiced for the total number of berths indicated on the application form.

Terms and Conditions are available at [www.youngendeavour.gov.au](http://www.youngendeavour.gov.au) or on request.

## SPONSORING ORGANISATION

Sponsoring organisation: .....

ABN: .....

Contact person: .....

Position: .....

Postal address: .....

Tel: ..... Fax: .....

Email: .....

If you have selected your Candidate/s, please provide names and contact details: .....

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What do you hope your Candidate/s achieve from this voyage? .....

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## CANDIDATES ARE NOMINATED FOR THE FOLLOWING VOYAGES:

Voyage	Voyage Details	2012 Dates	Price per berth	Number of Candidates
V01/12	Sydney to Eden	04 January - 14 January	\$7000	
V02/12	Eden to Sydney	17 January - 27 January	\$7000	
V03/12	Sydney to Newcastle	10 March - 20 March	\$7000	
V04/12	Newcastle to Brisbane	23 March - 02 April	\$7000	
V05/12	Brisbane to Gladstone	05 April - 15 April	\$7000	
V06/12	Gladstone to Mackay	18 April - 28 April	\$7000	
V07/12	Mackay to Airlie Beach	01 May - 11 May	\$7000	
V08/12	Airlie Beach to Townsville	14 May - 24 May	\$7000	
V09/12	Townsville to Cairns	27 May - 06 June	\$7000	
V10/12	Cairns to Cairns	10 June - 20 June	\$7000	
V11/12	Cairns to Townsville	23 June - 03 July	\$7000	
<b>TOTAL</b>				

Please note berths are allocated to organisations in the order in which applications are received. If a berth is not available on your preferred voyage the Young Endeavour Youth Scheme will contact you to arrange an alternate voyage.

Your acceptance of the Terms and Conditions comprises your agreement with the Young Endeavour Youth Scheme.

I wish to apply for membership of the Admiral 100 Club and nominate a Candidate/s for a berth on STS *Young Endeavour*.

- I have read, understood and agreed to the Terms and Conditions as detailed at [www.youngendeavour.gov.au](http://www.youngendeavour.gov.au)
- I understand that final confirmation of a berth/s on STS *Young Endeavour* will be subject to the Candidate/s meeting the conditions of a health assessment and agreeing in writing with the voyage principles, to be provided on acceptance of an offer.
- I understand that berths will be held for the Candidate/s subject to payment.

Terms and Conditions are available at [www.youngendeavour.gov.au](http://www.youngendeavour.gov.au) or on request.

Name..... Position.....

Signed..... Date ...../...../.....