



2010 ADMIRAL 100 CLUB CORPORATE SCHOLARSHIP

YOUNG ENDEAVOUR  YOUTH SCHEME
EXPAND YOUR HORIZONS



SAIL TRAINING
ORGANISATION
OF THE YEAR 2007

ADMIRAL 100 CLUB

The Young Endeavour Youth Scheme provides an exciting opportunity for your company. By becoming a member of the Young Endeavour Youth Scheme's Admiral 100 Club you can offer a young person the learning and development experience of a lifetime on board the sail training ship *Young Endeavour*.

Youth crew are supervised and supported by a professional Royal Australian Navy crew who have been carefully selected and trained to carry out the program and to ensure the highest standards of safety and care.

Over the course of the voyage, youth crew learn to sail a tall ship, including navigating, sail setting, climbing the 30m mast, keeping watch and taking the helm. Youth crew work in small teams, and sail the ship 24-hours a day in all types of conditions.

The emphasis of the voyage is developing skills and attributes to develop each participant into a better team player, a more effective communicator and a leader.

By becoming a member of the Admiral 100 Club you not only support a leading youth development program, but also gain access to highly sought after training, development and incentive opportunities to benefit your organisation.

This is an opportunity for you to offer an unforgettable experience to an employee or young person in the community, who will discover that sailing a tall ship, like any goal or project, requires a team effort from each individual.

Voyages in the *Young Endeavour* are open to young Australians aged 16 to 23. No prior sailing experience is required and most youth crew members have not been to sea before joining the ship.

A number of leading Australian organisations are Admiral 100 members including the Commonwealth Bank of Australia, Boeing, Blackmores, John Holland Group, Leighton Contractors, Hungry Jacks, and the Skilled Group.

"There is simply no better youth development program. By supporting the Admiral 100 Club you are joining an outstanding group of companies committed to the future of this country."

*Marcus Blackmore, Blackmores Ltd, Australia
Admiral 100 Club Member*

WHY BECOME A MEMBER?

Admiral 100 Club members can select a young person aged 16 to 23 to sail in *Young Endeavour* on any of our programmed voyages.

This opportunity can be used for a range of objectives including:

- improving teamwork, communication, leadership and problem solving skills
- rewarding achievement and fostering company loyalty in employees
- engaging with customers or clients by offering a scholarship berth as a prize
- offering a scholarship berth to a less advantaged young person, perhaps in partnership with a charitable or not-for-profit organisation.

I WOULD LIKE TO APPLY FOR THE FOLLOWING VOYAGES:

Voyage Number	Voyage details	Dates 2010	Price	Voyage choice Please number your preference	Number of Candidates
V12/10	Mackay - Airlie Beach	12 July - 22 July	\$6000		
V13/10	Airlie Beach - Cairns	25 July - 4 August	\$6000		
V14/10	Cairns - Townsville	7 August - 17 August	\$6000		
V15/10	Townsville - Mackay	19 August - 29 August	\$6000		
V16/10	Mackay - Brisbane	31 August - 10 September	\$6000		
V17/10	Brisbane - Sydney	15 September - 25 September	\$6000		
V18/10	Sydney - Melbourne	26 October - 5 November	\$6000		
V19/10	Melbourne - Adelaide	10 November - 20 November	\$6000		
V20/10	Adelaide - Devonport	23 November - 3 December	\$6000		
V21/10	Devonport - Sydney	5 December - 15 December	\$6000		
Total number of candidates:					

THE YOUNG ENDEAVOUR YOUTH SCHEME

OUR MISSION

To provide young Australians with a unique, challenging and inspirational experience at sea, which increases their self awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides a dynamic sail training program for young people in the 44m-long purpose built sail training ship *Young Endeavour*.

Young Endeavour was a gift to the people of Australia from the United Kingdom to mark the Bicentenary in 1988. Since then the Young Endeavour Youth Scheme, in partnership with the Australian Government and the Royal Australian Navy, has provided challenging voyages for over 11, 000 youth.

'We learnt about ourselves and more importantly we learnt about working as a team. Young Endeavour provides a challenge for all ages. It allows you to be pushed to your limits and beyond. It has given me opportunities that I won't experience anywhere else.'

Nestor Chan

A YOUNG ENDEAVOUR VOYAGE

As a member of the 24 strong youth crew, your candidate will meet the challenges of sailing a tall ship.

During their eleven day voyage they will live 'between decks' in a close community with other youth crew from across Australia, and be encouraged to identify and pursue personal and team goals and challenges.

Near the completion of the voyage, each youth crew elects a command team and takes full responsibility for the ship under sail for a twenty-four hour period, consolidating many of the skills they have learned during the voyage.

On the final day of the voyage, the youth crew hosts a group of young Australians with disabilities, sharing their experiences and further reinforcing the learning outcomes of the training program.



OUTCOMES OF A VOYAGE

A voyage in *Young Endeavour* has a long-lasting and very positive impact on participants.

Sociologists from the University of Sydney concluded that youth development training conducted in *Young Endeavour* builds social capital in the community by increasing trust, cooperation and tolerance amongst youth crew.

Their study - *Sailing into the Future* - showed that these experiences translate over time into more enduring social skills such as self control, goal achievement, and a positive outlook, bringing benefits to the Australian community as well as to the participants themselves.

The study, based on interviews with youth crew participants, found:

- 76% stated the voyage had a positive influence on social skills
- 85% stated the voyage enhanced their views on cooperation
- 73% stated the voyage shaped their views on tolerance

On each voyage, youth crew learn to work with a diverse range of people, adapting to living and working in a new environment while experiencing the challenges of learning new skills.

"The Young Endeavour makes participants more adaptable to circumstances and more confident in dealing with different and unknown people and environments ... this experience can be utilised to build better workplace relations and teams."

*Dr Joanne Finkelstein
Department of Sociology and Social Policy
University of Sydney*

PO Box 1661, Potts Point NSW 1335
Tel: 02 9359 2990 Fax: 02 9359 3591
Toll free: 1800 020 444
Email: mail@youngendeavour.com.au
www.youngendeavour.gov.au

MEMBERSHIP DETAILS

Membership of the Admiral 100 Club is \$6,000 per participant (including GST) and includes:

- One berth on an eleven day voyage in *Young Endeavour*
- Accommodation and all meals during the voyage
- A *Young Endeavour* kit-bag, crew shirt and sailing gloves
- Use of wet weather gear and safety equipment
- Invitations to exclusive events, including an Admiral 100 Dinner and day sails in *Young Endeavour*
- Logo placement in the Young Endeavour Youth Scheme Annual Report, which is distributed to key stakeholders including businesses, schools, youth organisations, local councils and members of Parliament
- Logo placement and a link to your organisation on the Young Endeavour Youth Scheme website
- Limited edition Admiral 100 Club plaque with original decking from Young Endeavour

Travel costs to and from the ship are not included in membership and are to be paid for by the sponsoring organisation.

"This has been a life changing experience for me and I know that after this voyage I will walk away with a new outlook on life as well as so many wonderful friends who have become my family on this ship. I feel so lucky to be a part of this fantastic experience!"

Tara Cooper

ADMIRAL 100 CLUB APPLICATION FORM 2010

ELIGIBILITY

- Candidate must be an Australian citizen or permanent resident.
- Candidate must be 16 to 23 years old on the day of departure of the selected voyage.
- Candidate must be able to swim 50 metres.
- Candidate must weigh less than 120kg.
- If selected, the offer is provisional until the Candidate completes a YEYS health questionnaire, which includes their doctor's approval for the Candidate to undertake the voyage. This may be subject to further approval by the Fleet Medical Officer.

PLEASE NOTE due to reasons of health and safety at sea, there are certain medical conditions, including some controlled by medication, which may preclude participation in the voyage, for example:

- Diabetes Mellitus
- Epilepsy
- Depression and Mental Illness treated by medication
- Severe Asthma
- Communicable Diseases such as Chicken Pox, Glandular Fever, and German Measles
- Broken or sprained limbs
- Pregnancy (due to increased possibility of seasickness and complications such as ectopic pregnancy)

A voyage aboard *Young Endeavour* is not a leisurely cruise, but rather adventure training at sea. Each youth crew member is expected to participate fully in all aspects of sailing a tall ship. Activities include:

- Climbing aloft and working 30 metres above the deck, requiring enough upper body strength to support his/her own body weight and coordination of limbs to climb and haul on ropes both on deck and aloft;
- Watch keeping duties which necessitate working extended periods and may result in limited and broken sleep;
- Living and working with other people in confined spaces and often arduous conditions; and
- Learning new skills and routines to ensure both individual and shipboard safety.

While the Young Endeavour Youth Scheme will make every effort to place your candidate on a voyage, the unique nature of the activities undertaken aboard a tall ship may require the need to take the candidate's safety, and that of the ship and other crew into account when considering any health issues that may be exacerbated by lack of sleep, sea sickness or physical exertion.

SELECTION OF YOUR CANDIDATE

- Sponsoring organisations are entitled to bypass the ballot selection process and select a voyage for their candidate.
- The Young Endeavour Youth Scheme will hold male or female berths on nominated voyages as available at the time of the booking until you have selected a candidate. When selecting voyages please take into account considerations that may affect availability such as leave, work-load, exams, family events, travel times and costs. Please only nominate the voyages your candidates are prepared to undertake.
- Confirmation of voyage and candidates is required **no later than 8 weeks** before the voyage commencement. This allows the Young Endeavour Youth Scheme to fill positions not required by your organisation.
- If you change any details of your selection or candidate please notify the Scheme as soon as possible.

Candidates who do not meet eligibility requirements or who have previously sailed in *Young Endeavour* may not be nominated.

TRAVEL AND INSURANCE

Your organisation and your candidate are responsible for travel arrangements to and from the ship.

It is strongly recommended that travel insurance is obtained. This should cover contingencies such as accident or injury, cancellation of flights or unexpected changes in plans. Please remember to check the refund and cancellation conditions of the travel booking to ensure bookings can be rescheduled if required. The candidate or your organisation will be required to pay for any medical expenses or other treatment related costs. Pre-existing medical conditions are not covered by the Young Endeavour Youth Scheme.

STS *Young Endeavour* and the Young Endeavour Youth Scheme accept no responsibility for Youth Crew prior to joining the ship or after they depart the ship at the end of the voyage.

PAYMENT

The invoice must be paid by the due date as indicated in your invoice prior to the voyage start date. In the event that your candidate is unable to join the nominated voyage the scholarship is transferrable to another voyage within the financial year in which it is paid (subject to availability). Your organisation will be invoiced for the total number of berths indicated on the application form.



SPONSORING ORGANISATION

Sponsoring organisation: _____

Contact person: _____

Postal address: _____

Tel: _____

Email: _____

Fax: _____

Reason you have selected this Candidate: _____

Terms & Conditions are available at www.youngendeavour.gov.au or on request

I wish to apply for a berth on STS *Young Endeavour* based on the following

I have read, understood and agreed to the Terms and Conditions

I understand that final confirmation of a berth on STS *Young Endeavour* will be subject to the Candidate meeting the conditions of a health assessment and written agreement with voyage principles

Name _____

Signed _____

Date ____ / ____ / ____